

City of Hampton Salary Steps by Grade

Grade	Department	Job Title	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
10	PUBLIC WORKS	CUSTODIAN	\$31,200.00	\$31,590.00	\$31,984.88	\$32,384.69	\$32,789.49	\$33,199.36	\$33,614.36	\$34,034.53	\$34,459.97	\$34,890.72	\$35,326.85	\$35,768.44	\$36,215.54	\$36,668.24	\$37,126.59	\$37,590.67	\$38,060.55	\$38,536.31	\$39,018.01	\$39,505.74	\$39,999.56	\$40,499.56	\$41,005.80
	CITY HALL	ADMINISTRATIVE ASSOCIATE	\$31,200.00	\$31,590.00	\$31,984.88	\$32,384.69	\$32,789.49	\$33,199.36	\$33,614.36	\$34,034.53	\$34,459.97	\$34,890.72	\$35,326.85	\$35,768.44	\$36,215.54	\$36,668.24	\$37,126.59	\$37,590.67	\$38,060.55	\$38,536.31	\$39,018.01	\$39,505.74	\$39,999.56	\$40,499.56	\$41,005.80
	PUBLIC WORKS	WATER TECHNICIAN	\$31,200.00	\$31,590.00	\$31,984.88	\$32,384.69	\$32,789.49	\$33,199.36	\$33,614.36	\$34,034.53	\$34,459.97	\$34,890.72	\$35,326.85	\$35,768.44	\$36,215.54	\$36,668.24	\$37,126.59	\$37,590.67	\$38,060.55	\$38,536.31	\$39,018.01	\$39,505.74	\$39,999.56	\$40,499.56	\$41,005.80
	PUBLIC WORKS	WWTP MAINTENANCE	\$31,200.00	\$31,590.00	\$31,984.88	\$32,384.69	\$32,789.49	\$33,199.36	\$33,614.36	\$34,034.53	\$34,459.97	\$34,890.72	\$35,326.85	\$35,768.44	\$36,215.54	\$36,668.24	\$37,126.59	\$37,590.67	\$38,060.55	\$38,536.31	\$39,018.01	\$39,505.74	\$39,999.56	\$40,499.56	\$41,005.80
	FINANCE	CUSTOMER SERVICE REP	\$31,200.00	\$31,590.00	\$31,984.88	\$32,384.69	\$32,789.49	\$33,199.36	\$33,614.36	\$34,034.53	\$34,459.97	\$34,890.72	\$35,326.85	\$35,768.44	\$36,215.54	\$36,668.24	\$37,126.59	\$37,590.67	\$38,060.55	\$38,536.31	\$39,018.01	\$39,505.74	\$39,999.56	\$40,499.56	\$41,005.80
	FINANCE	ACCOUNT TECH I	\$31,200.00	\$31,590.00	\$31,984.88	\$32,384.69	\$32,789.49	\$33,199.36	\$33,614.36	\$34,034.53	\$34,459.97	\$34,890.72	\$35,326.85	\$35,768.44	\$36,215.54	\$36,668.24	\$37,126.59	\$37,590.67	\$38,060.55	\$38,536.31	\$39,018.01	\$39,505.74	\$39,999.56	\$40,499.56	\$41,005.80
	COMM. DEVL	BUSINESS LICENSE CLERK	\$31,200.00	\$31,590.00	\$31,984.88	\$32,384.69	\$32,789.49	\$33,199.36	\$33,614.36	\$34,034.53	\$34,459.97	\$34,890.72	\$35,326.85	\$35,768.44	\$36,215.54	\$36,668.24	\$37,126.59	\$37,590.67	\$38,060.55	\$38,536.31	\$39,018.01	\$39,505.74	\$39,999.56	\$40,499.56	\$41,005.80
	COMM. DEVL	PLANNING TECHNICIAN	\$31,200.00	\$31,590.00	\$31,984.88	\$32,384.69	\$32,789.49	\$33,199.36	\$33,614.36	\$34,034.53	\$34,459.97	\$34,890.72	\$35,326.85	\$35,768.44	\$36,215.54	\$36,668.24	\$37,126.59	\$37,590.67	\$38,060.55	\$38,536.31	\$39,018.01	\$39,505.74	\$39,999.56	\$40,499.56	\$41,005.80
	PUBLIC WORKS	INVENTORY CLERK	\$31,200.00	\$31,590.00	\$31,984.88	\$32,384.69	\$32,789.49	\$33,199.36	\$33,614.36	\$34,034.53	\$34,459.97	\$34,890.72	\$35,326.85	\$35,768.44	\$36,215.54	\$36,668.24	\$37,126.59	\$37,590.67	\$38,060.55	\$38,536.31	\$39,018.01	\$39,505.74	\$39,999.56	\$40,499.56	\$41,005.80
	FINANCE	UTILITY BILLING CLERK	\$31,200.00	\$31,590.00	\$31,984.88	\$32,384.69	\$32,789.49	\$33,199.36	\$33,614.36	\$34,034.53	\$34,459.97	\$34,890.72	\$35,326.85	\$35,768.44	\$36,215.54	\$36,668.24	\$37,126.59	\$37,590.67	\$38,060.55	\$38,536.31	\$39,018.01	\$39,505.74	\$39,999.56	\$40,499.56	\$41,005.80
	PUBLIC WORKS	STREET LABORER	\$31,200.00	\$31,590.00	\$31,984.88	\$32,384.69	\$32,789.49	\$33,199.36	\$33,614.36	\$34,034.53	\$34,459.97	\$34,890.72	\$35,326.85	\$35,768.44	\$36,215.54	\$36,668.24	\$37,126.59	\$37,590.67	\$38,060.55	\$38,536.31	\$39,018.01	\$39,505.74	\$39,999.56	\$40,499.56	\$41,005.80
	CITY HALL	ADMINISTRATIVE ASSISTANT	\$31,200.00	\$31,590.00	\$31,984.88	\$32,384.69	\$32,789.49	\$33,199.36	\$33,614.36	\$34,034.53	\$34,459.97	\$34,890.72	\$35,326.85	\$35,768.44	\$36,215.54	\$36,668.24	\$37,126.59	\$37,590.67	\$38,060.55	\$38,536.31	\$39,018.01	\$39,505.74	\$39,999.56	\$40,499.56	\$41,005.80
11	POLICE DEPT	MUNICIPAL COURT CLERK	\$31,826.34	\$32,224.17	\$32,626.97	\$33,034.81	\$33,447.74	\$33,865.84	\$34,289.16	\$34,717.78	\$35,151.75	\$35,591.15	\$36,036.04	\$36,486.49	\$36,942.57	\$37,404.35	\$37,871.90	\$38,345.30	\$38,824.62	\$39,309.93	\$39,801.30	\$40,298.82	\$40,802.55	\$41,312.58	\$41,828.99
	CITY HALL	EXECUTIVE ADMIN. ASST.	\$31,826.34	\$32,224.17	\$32,626.97	\$33,034.81	\$33,447.74	\$33,865.84	\$34,289.16	\$34,717.78	\$35,151.75	\$35,591.15	\$36,036.04	\$36,486.49	\$36,942.57	\$37,404.35	\$37,871.90	\$38,345.30	\$38,824.62	\$39,309.93	\$39,801.30	\$40,298.82	\$40,802.55	\$41,312.58	\$41,828.99
	PUBLIC WORKS	STREET FOREMAN	\$31,826.34	\$32,224.17	\$32,626.97	\$33,034.81	\$33,447.74	\$33,865.84	\$34,289.16	\$34,717.78	\$35,151.75	\$35,591.15	\$36,036.04	\$36,486.49	\$36,942.57	\$37,404.35	\$37,871.90	\$38,345.30	\$38,824.62	\$39,309.93	\$39,801.30	\$40,298.82	\$40,802.55	\$41,312.58	\$41,828.99
12	FINANCE	ACCOUNT TECH II	\$32,760.00	\$33,169.50	\$33,584.12	\$34,003.92	\$34,428.97	\$34,859.33	\$35,295.07	\$35,736.26	\$36,182.96	\$36,635.25	\$37,093.19	\$37,556.86	\$38,026.32	\$38,501.65	\$38,982.92	\$39,470.20	\$39,963.58	\$40,463.13	\$40,968.92	\$41,481.03	\$41,999.54	\$42,524.53	\$43,056.09
	PUBLIC WORKS	PUBLIC WORKS TECHNICIAN	\$32,760.00	\$33,169.50	\$33,584.12	\$34,003.92	\$34,428.97	\$34,859.33	\$35,295.07	\$35,736.26	\$36,182.96	\$36,635.25	\$37,093.19	\$37,556.86	\$38,026.32	\$38,501.65	\$38,982.92	\$39,470.20	\$39,963.58	\$40,463.13	\$40,968.92	\$41,481.03	\$41,999.54	\$42,524.53	\$43,056.09
	PUBLIC WORKS	METER READER	\$32,760.00	\$33,169.50	\$33,584.12	\$34,003.92	\$34,428.97	\$34,859.33	\$35,295.07	\$35,736.26	\$36,182.96	\$36,635.25	\$37,093.19	\$37,556.86	\$38,026.32	\$38,501.65	\$38,982.92	\$39,470.20	\$39,963.58	\$40,463.13	\$40,968.92	\$41,481.03	\$41,999.54	\$42,524.53	\$43,056.09
13	PUBLIC WORKS	WWTP OPERATOR III	\$33,199.36	\$33,614.35	\$34,034.53	\$34,459.96	\$34,890.71	\$35,326.85	\$35,768.43	\$36,215.54	\$36,668.23	\$37,126.58	\$37,590.67	\$38,060.55	\$38,536.31	\$39,018.01	\$39,505.74	\$39,999.56	\$40,499.55	\$41,005.80	\$41,518.37	\$42,037.35	\$42,562.82	\$43,094.85	\$43,633.54
	PUBLIC WORKS	WATER OPERATOR III	\$33,199.36	\$33,614.35	\$34,034.53	\$34,459.96	\$34,890.71	\$35,326.85	\$35,768.43	\$36,215.54	\$36,668.23	\$37,126.58	\$37,590.67	\$38,060.55	\$38,536.31	\$39,018.01	\$39,505.74	\$39,999.56	\$40,499.55	\$41,005.80	\$41,518.37	\$42,037.35	\$42,562.82	\$43,094.85	\$43,633.54
14	PUBLIC WORKS	STORMWATER TECHNICIAN	\$33,417.66	\$33,835.38	\$34,258.32	\$34,686.55	\$35,120.13	\$35,559.13	\$36,003.62	\$36,453.67	\$36,909.34	\$37,370.70	\$37,837.84	\$38,310.81	\$38,789.70	\$39,274.57	\$39,765.50	\$40,262.57	\$40,765.85	\$41,275.42	\$41,791.37	\$42,313.76	\$42,842.68	\$43,378.21	\$43,920.44
	PUBLIC WORKS	WWTP OPERATOR II	\$33,417.66	\$33,835.38	\$34,258.32	\$34,686.55	\$35,120.13	\$35,559.14	\$36,003.62	\$36,453.67	\$36,909.34	\$37,370.71	\$37,837.84	\$38,310.81	\$38,789.70	\$39,274.57	\$39,765.50	\$40,262.57	\$40,765.85	\$41,275.43	\$41,791.37	\$42,313.76	\$42,842.68	\$43,378.22	\$43,920.45
	PUBLIC WORKS	WATER OPERATOR II	\$33,417.66	\$33,835.38	\$34,258.32	\$34,686.55	\$35,120.13	\$35,559.14	\$36,003.62	\$36,453.67	\$36,909.34	\$37,370.71	\$37,837.84	\$38,310.81	\$38,789.70	\$39,274.57	\$39,765.50	\$40,262.57	\$40,765.85	\$41,275.43	\$41,791.37	\$42,313.76	\$42,842.68	\$43,378.22	\$43,920.45
15	PUBLIC WORKS	LAB ANALYST	\$35,088.54	\$35,527.15	\$35,971.24	\$36,420.88	\$36,876.14	\$37,337.09	\$37,803.81	\$38,276.35	\$38,754.81	\$39,239.24	\$39,729.73	\$40,226.36	\$40,729.18	\$41,238.30	\$41,753.78	\$42,275.70	\$42,804.15	\$43,339.20	\$43,880.94	\$44,429.45	\$44,984.82	\$45,547.13	\$46,116.47
16	PUBLIC WORKS	WWTP OPERATOR I	\$36,842.97	\$37,303.51	\$37,769.80	\$38,241.92	\$38,719.95	\$39,203.95	\$39,694.00	\$40,190.17	\$40,692.55	\$41,201.21	\$41,716.22	\$42,237.67	\$42,765.64	\$43,300.21	\$43,841.47	\$44,389.49	\$44,944.35	\$45,506.16	\$46,074.99	\$46,650.92	\$47,234.06	\$47,824.49	\$48,422.29
	PUBLIC WORKS	WATER OPERATOR I	\$36,842.97	\$37,303.51	\$37,769.80	\$38,241.92	\$38,719.95	\$39,203.95	\$39,694.00	\$40,190.17	\$40,692.55	\$41,201.21	\$41,716.22	\$42,237.67	\$42,765.64	\$43,300.21	\$43,841.47	\$44,389.49	\$44,944.35	\$45,506.16	\$46,074.99	\$46,650.92	\$47,234.06	\$47,824.49	\$48,422.29
	PUBLIC WORKS	WATER FOREMAN	\$36,842.97	\$37,303.51	\$37,769.80	\$38,241.92	\$38,719.95	\$39,203.95	\$39,694.00	\$40,190.17	\$40,692.55	\$41,201.21	\$41,716.22	\$42,237.67	\$42,765.64	\$43,300.21	\$43,841.47	\$44,389.49	\$44,944.35	\$45,506.16	\$46,074.99	\$46,650.92	\$47,234.06	\$47,824.49	\$48,422.29
	POLICE DEPT	CODE ENFORCEMENT OFFICER	\$36,842.97	\$37,303.51	\$37,769.80	\$38,241.92	\$38,719.95	\$39,203.95	\$39,694.00	\$40,190.17	\$40,692.55	\$41,201.21	\$41,716.22	\$42,237.67	\$42,765.64	\$43,300.21	\$43,841.47	\$44,389.49	\$44,944.35	\$45,506.16	\$46,074.99	\$46,650.92	\$47,234.06	\$47,824.49	\$48,422.29
17	PUBLIC WORKS	WASTEWATER SUPERVISOR	\$38,685.12	\$39,168.68	\$39,658.29	\$40,154.02	\$40,655.95	\$41,164.15	\$41,678.70	\$42,199.68	\$42,727.18	\$43,261.27	\$43,802.03	\$44,349.56	\$44,903.93	\$45,465.23	\$46,033.54	\$46,608.96	\$47,191.57	\$47,781.47	\$48,378.74	\$48,983.47	\$49,595.76	\$50,215.71	\$50,843.41
	PUBLIC WORKS	WATER/SEWER SUPERVISOR	\$38,685.12	\$39,168.68	\$39,658.29	\$40,154.02	\$40,655.95	\$41,164.15	\$41,678.70	\$42,199.68	\$42,727.18	\$43,261.27	\$43,802.03	\$44,349.56	\$44,903.93	\$45,465.23	\$46,033.54	\$46,608.96	\$47,191.57	\$47,781.47	\$48,378.74	\$48,983.47	\$49,595.76	\$50,215.71	\$50,843.41
	PUBLIC WORKS	APPRENTICE LINEMAN	\$38,685.12	\$39,168.68	\$39,658.29	\$40,154.02	\$40,655.95	\$41,164.15	\$41,678.70	\$42,199.68	\$42,727.18	\$43,261.27	\$43,802.03	\$44,349.56	\$44,903.93	\$45,465.23	\$46,033.54	\$46,608.96	\$47,191.57	\$47,781.47	\$48,378.74	\$48,983.47	\$49,595.76	\$50,215.71	\$50,843.41
18	PUBLIC WORKS	ELECTRICAL LINEMAN	\$40,619.38	\$41,127.12	\$41,641.21	\$42,161.72	\$42,688.74	\$43,222.35	\$43,762.63	\$44,309.67	\$44,863.54	\$45,424.33	\$45,992.13	\$46,567.04	\$47,149.12	\$47,738.49	\$48,335.22	\$48,939.41	\$49,551.15	\$50,170.54	\$50,797.67	\$51,432.64	\$52,075.55	\$52,726.50	\$53

City of Hampton Salary Steps by Grade

Grade	Department	Job Title	24	25	26	27	28	29	30	31	
10	PUBLIC WORKS	CUSTODIAN	\$41,518.37	\$42,037.35	\$42,562.82	\$43,094.85	\$43,633.54	\$44,178.96	\$44,731.20	\$45,290.34	
	CITY HALL	ADMINISTRATIVE ASSOCIATE	\$41,518.37	\$42,037.35	\$42,562.82	\$43,094.85	\$43,633.54	\$44,178.96	\$44,731.20	\$45,290.34	
	PUBLIC WORKS	WATER TECHNICIAN	\$41,518.37	\$42,037.35	\$42,562.82	\$43,094.85	\$43,633.54	\$44,178.96	\$44,731.20	\$45,290.34	
	PUBLIC WORKS	WWTP MAINTENANCE	\$41,518.37	\$42,037.35	\$42,562.82	\$43,094.85	\$43,633.54	\$44,178.96	\$44,731.20	\$45,290.34	
	FINANCE	CUSTOMER SERVICE REP	\$41,518.37	\$42,037.35	\$42,562.82	\$43,094.85	\$43,633.54	\$44,178.96	\$44,731.20	\$45,290.34	
	FINANCE	ACCOUNT TECH I	\$41,518.37	\$42,037.35	\$42,562.82	\$43,094.85	\$43,633.54	\$44,178.96	\$44,731.20	\$45,290.34	
	COMM. DEVL P	BUSINESS LICENSE CLERK	\$41,518.37	\$42,037.35	\$42,562.82	\$43,094.85	\$43,633.54	\$44,178.96	\$44,731.20	\$45,290.34	
	COMM. DEVL P	PLANNING TECHNICIAN	\$41,518.37	\$42,037.35	\$42,562.82	\$43,094.85	\$43,633.54	\$44,178.96	\$44,731.20	\$45,290.34	
	PUBLIC WORKS	INVENTORY CLERK	\$41,518.37	\$42,037.35	\$42,562.82	\$43,094.85	\$43,633.54	\$44,178.96	\$44,731.20	\$45,290.34	
	FINANCE	UTILITY BILLING CLERK	\$41,518.37	\$42,037.35	\$42,562.82	\$43,094.85	\$43,633.54	\$44,178.96	\$44,731.20	\$45,290.34	
11	PUBLIC WORKS	STREET LABORER	\$41,518.37	\$42,037.35	\$42,562.82	\$43,094.85	\$43,633.54	\$44,178.96	\$44,731.20	\$45,290.34	
	CITY HALL	ADMINISTRATIVE ASSISTANT	\$41,518.37	\$42,037.35	\$42,562.82	\$43,094.85	\$43,633.54	\$44,178.96	\$44,731.20	\$45,290.34	
	POLICE DEPT	MUNICIPAL COURT CLERK	\$42,351.85	\$42,881.25	\$43,417.27	\$43,959.98	\$44,509.48	\$45,065.85	\$45,629.18	\$46,199.54	
	CITY HALL	EXECUTIVE ADMIN. ASST.	\$42,351.85	\$42,881.25	\$43,417.27	\$43,959.98	\$44,509.48	\$45,065.85	\$45,629.18	\$46,199.54	
	PUBLIC WORKS	STREET FOREMAN	\$42,351.85	\$42,881.25	\$43,417.27	\$43,959.98	\$44,509.48	\$45,065.85	\$45,629.18	\$46,199.54	
	12	FINANCE	ACCOUNT TECH II	\$43,594.29	\$44,139.22	\$44,690.96	\$45,249.60	\$45,815.22	\$46,387.91	\$46,967.76	\$47,554.85
		PUBLIC WORKS	PUBLIC WORKS TECHNICIAN	\$43,594.29	\$44,139.22	\$44,690.96	\$45,249.60	\$45,815.22	\$46,387.91	\$46,967.76	\$47,554.85
		PUBLIC WORKS	METER READER	\$43,594.29	\$44,139.22	\$44,690.96	\$45,249.60	\$45,815.22	\$46,387.91	\$46,967.76	\$47,554.85
	13	PUBLIC WORKS	WWTP OPERATOR III	\$44,178.96	\$44,731.19	\$45,290.33	\$45,856.46	\$46,429.67	\$47,010.04	\$47,597.66	\$48,192.63
		PUBLIC WORKS	WATER OPERATOR III	\$44,178.96	\$44,731.19	\$45,290.33	\$45,856.46	\$46,429.67	\$47,010.04	\$47,597.66	\$48,192.63
14	PUBLIC WORKS	STORMWATER TECHNICIAN	\$44,469.45	\$45,025.32	\$45,588.13	\$46,157.98	\$46,734.96	\$47,319.15	\$47,910.63	\$48,509.52	
	PUBLIC WORKS	WWTP OPERATOR II	\$44,469.45	\$45,025.32	\$45,588.14	\$46,157.99	\$46,734.96	\$47,319.15	\$47,910.64	\$48,509.52	
	PUBLIC WORKS	WATER OPERATOR II	\$44,469.45	\$45,025.32	\$45,588.14	\$46,157.99	\$46,734.96	\$47,319.15	\$47,910.64	\$48,509.52	
15	PUBLIC WORKS	LAB ANALYST	\$46,692.92	\$47,276.59	\$47,867.54	\$48,465.89	\$49,071.71	\$49,685.11	\$50,306.17	\$50,935.00	
	16	PUBLIC WORKS	WWTP OPERATOR I	\$49,027.57	\$49,640.41	\$50,260.92	\$50,889.18	\$51,525.30	\$52,169.36	\$52,821.48	\$53,481.75
PUBLIC WORKS		WATER OPERATOR I	\$49,027.57	\$49,640.41	\$50,260.92	\$50,889.18	\$51,525.30	\$52,169.36	\$52,821.48	\$53,481.75	
PUBLIC WORKS		WATER FOREMAN	\$49,027.57	\$49,640.41	\$50,260.92	\$50,889.18	\$51,525.30	\$52,169.36	\$52,821.48	\$53,481.75	
POLICE DEPT		CODE ENFORCEMENT OFFICER	\$49,027.57	\$49,640.41	\$50,260.92	\$50,889.18	\$51,525.30	\$52,169.36	\$52,821.48	\$53,481.75	
17	PUBLIC WORKS	WASTEWATER SUPERVISOR	\$51,478.95	\$52,122.44	\$52,773.97	\$53,433.64	\$54,101.56	\$54,777.83	\$55,462.56	\$56,155.84	
	PUBLIC WORKS	WATER/SEWER SUPERVISOR	\$51,478.95	\$52,122.44	\$52,773.97	\$53,433.64	\$54,101.56	\$54,777.83	\$55,462.56	\$56,155.84	
	PUBLIC WORKS	APPRENTICE LINEMAN	\$51,478.95	\$52,122.44	\$52,773.97	\$53,433.64	\$54,101.56	\$54,777.83	\$55,462.56	\$56,155.84	
18	PUBLIC WORKS	ELECTRICAL LINEMAN	\$54,052.90	\$54,728.56	\$55,412.67	\$56,105.32	\$56,806.64	\$57,516.72	\$58,235.68	\$58,963.63	
	19	HUMAN RESOURCES	HR GENERALIST	\$56,755.54	\$57,464.99	\$58,183.30	\$58,910.59	\$59,646.97	\$60,392.56	\$61,147.47	\$61,911.81
CITY HALL		EXEC. ASST. TO THE CITY MGR.	\$56,755.54	\$57,464.99	\$58,183.30	\$58,910.59	\$59,646.97	\$60,392.56	\$61,147.47	\$61,911.81	
POLICE DEPT		POLICE OFFICER	\$58,757.63	\$59,492.10	\$60,235.75	\$60,988.70	\$61,751.05	\$62,522.94	\$63,304.48	\$64,095.78	
20	PUBLIC WORKS	ELECTRICAL FOREMAN	\$59,593.32	\$60,338.23	\$61,092.46	\$61,856.12	\$62,629.32	\$63,412.19	\$64,204.84	\$65,007.40	
	COMM. DEVL P	MAINSTREET MANAGER	\$59,593.32	\$60,338.23	\$61,092.46	\$61,856.12	\$62,629.32	\$63,412.19	\$64,204.84	\$65,007.40	
	COMM. DEVL P	PLANNER I	\$59,593.32	\$60,338.23	\$61,092.46	\$61,856.12	\$62,629.32	\$63,412.19	\$64,204.84	\$65,007.40	
21	POLICE DEPT	CORPORAL	\$60,226.57	\$60,979.40	\$61,741.64	\$62,513.41	\$63,294.83	\$64,086.01	\$64,887.09	\$65,698.18	
	POLICE DEPT	DETECTIVE	\$62,572.98	\$63,355.14	\$64,147.08	\$64,948.92	\$65,760.78	\$66,582.79	\$67,415.07	\$68,257.76	
22	CITY HALL	DEPUTY CITY CLERK	\$65,701.64	\$66,522.91	\$67,354.45	\$68,196.38	\$69,048.83	\$69,911.94	\$70,785.84	\$71,670.67	
	FINANCE	ACCOUNTANT	\$66,535.85	\$67,367.55	\$68,209.65	\$69,062.27	\$69,925.55	\$70,799.62	\$71,684.61	\$72,580.67	
		POLICE DEPT	SERGEANT	\$68,986.70	\$69,849.04	\$70,722.15	\$71,606.18	\$72,501.25	\$73,407.52	\$74,325.11	\$75,254.18
23	PUBLIC WORKS	STREET SUPER.	\$68,986.70	\$69,849.04	\$70,722.15	\$71,606.18	\$72,501.25	\$73,407.52	\$74,325.11	\$75,254.18	
	POLICE DEPT	LIEUTENANT	\$72,436.04	\$73,341.49	\$74,258.26	\$75,186.49	\$76,126.32	\$77,077.90	\$78,041.37	\$79,016.89	
24	PUBLIC WORKS	ASST. PUBLIC WORKS DIR.	\$76,057.85	\$77,008.58	\$77,971.18	\$78,945.82	\$79,932.65	\$80,931.80	\$81,943.45	\$82,967.75	
	POLICE DEPT	POLICE CAPTAIN	\$76,057.85	\$77,008.58	\$77,971.18	\$78,945.82	\$79,932.65	\$80,931.80	\$81,943.45	\$82,967.75	
	25	PUBLIC WORKS	WATER/WW SUPERINTENDENT	\$79,860.75	\$80,859.01	\$81,869.75	\$82,893.12	\$83,929.28	\$84,978.40	\$86,040.63	\$87,116.14
PUBLIC WORKS		STORMWATER SUPER.	\$79,860.75	\$80,859.01	\$81,869.75	\$82,893.12	\$83,929.28	\$84,978.40	\$86,040.63	\$87,116.14	
PUBLIC WORKS		ELECTRICAL SUPER.	\$79,860.75	\$80,859.01	\$81,869.75	\$82,893.12	\$83,929.28	\$84,978.40	\$86,040.63	\$87,116.14	
26	INFO. TECHNOLOGY	IT MANAGER	\$83,853.79	\$84,901.96	\$85,963.23	\$87,037.78	\$88,125.75	\$89,227.32	\$90,342.66	\$91,471.94	
	27	POLICE DEPT	CHIEF OF POLICE	\$92,038.63	\$93,189.12	\$94,353.98	\$95,533.41	\$96,727.57	\$97,936.67	\$99,160.88	\$100,400.39
CITY HALL		CITY CLERK	\$92,038.63	\$93,189.12	\$94,353.98	\$95,533.41	\$96,727.57	\$97,936.67	\$99,160.88	\$100,400.39	
COMM. DEVL P		DIRECTOR	\$92,038.63	\$93,189.12	\$94,353.98	\$95,533.41	\$96,727.57	\$97,936.67	\$99,160.88	\$100,400.39	
28	FINANCE	DIRECTOR	\$92,038.63	\$93,189.12	\$94,353.98	\$95,533.41	\$96,727.57	\$97,936.67	\$99,160.88	\$100,400.39	
	HUMAN RESOURCES	DIRECTOR	\$92,038.63	\$93,189.12	\$94,353.98	\$95,533.41	\$96,727.57	\$97,936.67	\$99,160.88	\$100,400.39	
29	PUBLIC WORKS	PUBLIC WORKS DIR.	\$92,038.63	\$93,189.12	\$94,353.98	\$95,533.41	\$96,727.57	\$97,936.67	\$99,160.88	\$100,400.39	